

Florida Region of USA Volleyball, Inc.

Board of Directors Meeting Minutes

September 29, 2025

Via Teams



Start Time: 6:36 pm

- Call to Order
- Roll Call
 - Voting members present at roll call: Mary Andrew, Kurt Esser, Kathy Yarbrough, Darin Clark, Vicky Page, Landon Thomas
 - Others present at roll call: Michele Moriarty (staff), Amanda Barnard (staff), Kristin Stanley (staff), Blake Mathesie (guest)
- Review & Approve Agenda
 - [Motion to approve the agenda by Darin Clark, 2nd by Kathy Yarbrough, motion approved unanimously](#)
- Review & Approve Previous Meeting Minutes
 - [Motion to approve the meeting minutes by Landon Thomas, 2nd by Darin Clark, motion approved unanimously](#)
- Commissioner's Report
 - Andrew attended All-stars in Wisconsin, Team Florida retained the Region Cup
 - Asked staff to amend the Incident Review Policy, make sure our procedures match what is currently going on in the legal landscape.
- Sam Skelton joined the call at 6:45 pm
- Treasurer's Report
 - CPA Engagement Update (990 & Audit)
 - Financial Reports through August 31, 2025
 - Kathy Yarbrough reviewed the financial reports shared on screen
 - Total income just over \$4M
- Executive Director's Report
 - Esser has been on staff for 6 months now
 - Website
 - The website is up and running but about another 2-3 months of background work to get everything moved over
 - College & Club Tour
 - Has been on 4 stops so far, has been great meeting college coaches and club coaches around the Region
 - A lot that has been shared is club's are seeking coach education opportunities
 - Club's would like a dead period in the summer
 - Focus
 - Education
 - Fun
 - Membership Value
 - Resources
- Vicky Page joined the call at 6:58 pm
- Board Attorney Report
 - Skelton posed a question to make sure what our insurance actually covers and

gives us the best coverage of everyone that is brought in

- Department/Division Updates
 - Events
 - Indoor
 - Stanley updated everyone that we have opened registrations for all our events. Gold Series is already full. Asics Challenge grew by another 100 teams again this year.
 - Outdoor
 - Sat down with SSOVA, we outsource a lot of events through them. Not sure we get the promotional value, Esser will be doing some secret shopping
 - Programs
 - Para VB
 - In December we will have the para-training camp in Pompano
 - There will be a sitting event at Florida Fest
 - Team Florida All-Stars
 - Barnard updated how teams did in WI. 6 teams went 24-0 on first two days. We came home with five medals.
 - Officials
 - Official's Division
 - We are moving to the college rule for double contacts
 - Any player on serving team will be forbidden to raise hands above head before serve
 - Going from 12 team subs to 15 team subs
 - Each team will designate 0,1,2 liberos by set
 - Updated wording of filming and recording matches
 - Operations
 - Incident Review Specialist
 - We have hired Kris Ebel to investigate incidents
 - SafeSport/Incidents
 - Esser showed overview on screen, had 55 cases for 24-25 season
- Old Business
 - Indoor & Beach Volleyball Complex Update
 - Esser has a meeting upcoming to see about doing partnerships and programming.
 - RFPs are finally going out for building of the courts
- New Business
 - Our landlord is asking if we want to buy the building we are currently renting. Esser was throwing it out for discussion.
 - USAV Coach Development Clinic
 - Will be November 1, 2025
 - Pompano Beach Volleyball Festival (USAV RELEASE)
 - Will be in December
 - 2028 USAV All-Star Champs
 - Meeting with Tampa upcoming
 - Incident Review Policy-Revised
 - Esser shared on screen
 - 2025/2026 Operating Budget Review & Approval
 - Esser shared Budget Analysis for 25-26 on screen
 - Yarbrough provided analysis of 24/25 to 25/26

- Review Motions & Action Items

- Motion to approve the revised Incident review policy by Darin. 2nd by Sam, Kurt yay, Sam yay, Vicky yay, Landon yay, Darin yay, Mary yay, motion approved unanimously

- Motion to accept the 25-26 proposed budget by Kurt Esser, 2nd by Landon. Kurt yay, Sam yay, Vicky yay, Landon yay, Darin yay, Mary yay. Motion passes unanimously.

- Next Meeting Dates

- Board- Saturday December 13, 2025, Region Office

2026 Dates

- Board – Monday, March 23, 2026, 6:30 via Zoom
- Board – Monday, June 22, 2026, 6:30pm. Via Zoom Call
- AFB – Monday, September 21, 2026, 6:30pm Via Zoom Call
- Board - Monday, September 28, 2026, 6:30pm Via Zoom Call
- Board- Saturday December 12, 2026, Region Office

- Adjournment

- Motion to adjourn by Darin, 2nd by Sam. Meeting adjourned at 8:45 pm.