



Florida Region of USA Volleyball, Inc.

Board of Directors Meeting Minutes

March 23, 2026 – 6:30 pm (via Teams)

Minutes prepared by A. Barnard

- Call to Order at 6:33 PM
- Roll Call
 - Mary Andrew, Landon Thomas, Sam Skelton, Vicky Page, Kathy Yarbrough, Darin Clark, Felix, Kurt Esser
 - Blake (attorney), Michele Moriarty, Kristin Stanley, Amanda Barnard
- Review & Approve Agenda
 - Motion to approve the agenda by Kathy Yarbrough, 2nd by Vicky Page, motion approved unanimously
- Review & Approve Previous Meeting Minutes
 - December 12, 2026
 - Motion to approve the minutes by Landon Thomas, 2nd by Sam Skelton, motion approved unanimously
- Felix Torres joined the call at 6:41 PM
- Commissioner's Report
 - Reintroduction of Sitting Team – Play at US Opens in Orlando in May.
 - Phil Dalhausser coming on as a consultant to the region for beach. Nancy contact.
 - Scholarship program – Sam, Landon and I graded essays. New AI Involvement.
 - In person Coaching Clinics in each district
 - Touch up of Board Structure and responsibilities – needs tweaking
 - Putting Employees on Contracts to ensure severance benefits.
 - RVAA – USAV Situation
 - Meeting with Attorney Group on Thursday – Legal relationship between Fla Region and USAV.
 - April meeting – RVAA Admin counsel called for April in Dallas
 - Restructure of RVAA Leadership
 - Relationship with USAV
 - I made a point to them about the unprecedented closed and restricted meeting process for this meeting.
 - Annual Evaluation for Kurt – Committee of staff and board members and Kurt will execute an evaluation instrument.
 - Results will be given to him.
 - Salary increase will be based on results
 - My retirement /resignation from Region Leadership –
 - 15 years or more as Board member -12 years as Commissioner -35 years as region member - 49 years with USAV.



- Date of retirement/resignation – end of Quarter, April 1st.
 - Complete Kurt Eval
 - Attend meeting with Attorneys
- Landon will assume position as Commissioner and appoint as Assistant Commissioner. This may create a vacancy on the board for an elected position.
- Treasurer's Report
 - Financial Reports through February 28, 2026
 - Yarbrough reviewed credit card statements, everything looks good
 - Reviewed interest rates we are receiving, should look for higher interest rates
 - Reviewed Financial Statement Analysis, shown on screen
- Executive Director's Report
 - Election Update
 - Election process review / criteria
 - Board Structure review
 - AVCA Convention/Final Four
 - World Championships, 2027 / H.S. Event
 - Olympic Qualifier, 2028
 - Orlando is bidding for qualifier
 - Education efforts / Phil Dalhausser
 - Possibly hosting in person clinics or educational video snippets
 - USAV – new MMS / Level 2 screens
 - RVAA/Adult Open/Hall of Fame
 - Speraw Meeting / April 14th – Special RVAA Meeting
 -
- Board Attorney Report
- Department/Division Updates
 - Events
 - Indoor
 - Stanley reviewed last 3 events
 - Asics is at 1,027 teams registered currently
 - We have moved to Volley Station, digital scorekeeping
 - Officials
 - Robert Owen selected as referee of the year by USAV
 - Golden Whistle will be Gabriel Mercado
 - Reviewed some new rules NCAA will be adding
 - Official's Committee Summer Review
 - Outdoor
 - Cothron reiterated that Dalhausser really wants to be involved. As the region we need to find a way to increase education
 - It would be great to have officials for junior beach events and run region beach events again
 - Operations
 - SafeSport/Incidents – Esser shared case overview on screen



- Programs
 - Sitting
 - Team Florida All-Stars
- Old Business
 - Awards Ceremony & Scholarship Program -25th Anniversary
 - Winners Announcement: [\(Release\)](#)
- New Business
 - Secretary/Treasurer position adjustment
 - Board Stipend
 - Should stipend be increased?
- Review Motions & Action Items
 - [No Motions](#)
- Future Meeting Dates ([UPDATED/for review](#)):
 - Board – [Friday/Saturday, June 26-27, 2026, 6:30pm, Region Office](#)
 - AFB – Monday, September 21, 2026, 6:30pm, via Teams Call
 - Board - Monday, September 28, 2026, via Teams Call
 - Board- Monday December 14, 2026, 6:30pm via Teams Call
- Adjournment – meeting adjourned at 8:46 PM