



Florida Region of USA Volleyball, Inc.
Position Criteria for Regional Board of Directors
Revised July 2026, KE

- **Commissioner/Board Chair**

- Mandatory Criteria:
 - Nominee will have, at a minimum, 10 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
 - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
 - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
 - Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria and duties:
 - Nominee should be able to accurately, enthusiastically, and often speak on behalf of the organization to promote the corporate mission and goals.
 - Nominee should be able to confidently lead all board meetings and serve on other committees as required, including the Executive Committee consisting of Commissioner, Treasurer, Executive Director and Vice Chair.
 - Nominee will have, at a minimum, 5 years of proven experience as a non-profit board member and an understanding of nonprofit corporate operations.
 - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities.
 - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
 - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
 - Nominee should have demonstrated business acumen, experience, and the ability to exercise sound judgment in matters related to the current and long-term objectives of the Florida Region, and should be willing and able to contribute positively to the decision making process of the organization.
 - Nominee should have a clear understanding of the organizational mission and strategic direction and commit to regularly attend and participate in meetings of the Board and its committees.



Florida Region of USA Volleyball, Inc.
Position Criteria for Regional Board of Directors
Revised May 2026, KE

- **Treasurer**

- **Mandatory Criteria:**
 - Nominee will have at least 5 years of proven nonprofit board experience and an understanding of nonprofit corporate operations.
 - Nominee will have at least 10 years of finance/accounting experience in a leadership role, preferably a CPA.
 - Nominee will have proven experience reviewing and presenting financial statements, budgets, and audits.
 - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
 - Nominee will be available to attend a minimum of 75% of all required meetings.
- **Desired Criteria and duties:**
 - Nominee should be able to confidently lead the Audit, Finance, & Budget Committee and serve on other committees as required. The AFB committee members will be recommended by the Treasurer to the Board Chair/Commissioner every two years after an election.
 - Nominee should be able to review monthly financials and share quarterly financials with the Board. Additionally, should provide input to Staff for matters related to the annual budget and finances.
 - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities.
 - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
 - Nominee should possess a reputation for integrity, honesty, and adherence to the highest ethical standards.
 - Nominee should demonstrate strong business acumen, relevant experience, and the ability to exercise sound judgment in matters affecting the Florida Region's current and long-term objectives. The nominee should also be willing and able to contribute constructively to the organization's decision-making processes.
 - The nominee should have a clear understanding of the organization's mission and strategic direction and be able to accurately, enthusiastically, and often speak on behalf of the organization.



Florida Region of USA Volleyball, Inc.
Position Criteria for Regional Board of Directors
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- **Vice Board Chair**

- Mandatory Criteria:
 - Nominee will have, at a minimum, 5 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
 - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
 - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
 - Nominee will be available to attend a minimum of 50% of all required meetings.
- Desired Criteria and duties:
 - Nominee will work with constituent members of the Florida Region to bring issues to the board for consideration.
 - Nominee will serve as the lead in board or other meetings in the event the Chair is unavailable.
 - Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
 - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities.
 - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
 - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
 - Nominee should possess a reputation for integrity, honesty, and adherence to the highest ethical standards.
 - Nominee should demonstrate strong business acumen, relevant experience, and the ability to exercise sound judgment in matters affecting the Florida Region's current and long-term objectives. The nominee should also be willing and able to contribute constructively to the organization's decision-making processes.
 - The nominee should have a clear understanding of the organization's mission and strategic direction and be able to accurately, enthusiastically, and often speak on behalf of the organization.



Florida Region of USA Volleyball, Inc.
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- **Indoor Chair**

- **Mandatory Criteria:**

- Nominee will have, at a minimum, 5 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
 - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
 - Nominee will have, at a minimum, 3 years of experience as a USAV Club Director.
 - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
 - Nominee will be available to attend a minimum of 75% of all required meetings.

- **Desired Criteria and duties:**

- Nominee will work with constituent members of the Florida Region to bring issues to the board for consideration.
 - Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
 - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to indoor volleyball.
 - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
 - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
 - Nominee should possess a reputation for integrity, honesty, and adherence to the highest ethical standards.
 - Nominee should demonstrate strong business acumen, relevant experience, and the ability to exercise sound judgment in matters affecting the Florida Region's current and long-term objectives. The nominee should also be willing and able to contribute constructively to the organization's decision-making processes.
 - The nominee should have a clear understanding of the organization's mission and strategic direction and be able to accurately, enthusiastically, and often speak on behalf of the organization.



Florida Region of USA Volleyball, Inc.
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- **Outdoor Chair**

- Mandatory Criteria:
 - Nominee will have, at a minimum, 5 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
 - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
 - Nominee will have, at a minimum, 3 years of experience playing or coaching outdoor volleyball.
 - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
 - Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria and duties:
 - Nominee will work with constituent members of the Florida Region to bring issues to the board for consideration.
 - Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
 - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to outdoor volleyball.
 - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
 - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
 - Nominee should possess a reputation for integrity, honesty, and adherence to the highest ethical standards.
 - Nominee should demonstrate strong business acumen, relevant experience, and the ability to exercise sound judgment in matters affecting the Florida Region's current and long-term objectives. The nominee should also be willing and able to contribute constructively to the organization's decision-making processes.
 - The nominee should have a clear understanding of the organization's mission and strategic direction and be able to accurately, enthusiastically, and often speak on behalf of the organization.



Florida Region of USA Volleyball, Inc.
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- **Official's Representative**

- Mandatory Criteria:
 - Nominee will have, at a minimum, 5 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
 - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
 - Nominee will be a National level referee, in good standing, for at least 5 years.
 - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
 - Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria and duties:
 - Nominee will work with constituent members of the Florida Region to bring issues to the board for consideration.
 - Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
 - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to the Official's Division.
 - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
 - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
 - Nominee should possess a reputation for integrity, honesty, and adherence to the highest ethical standards.
 - Nominee should demonstrate strong business acumen, relevant experience, and the ability to exercise sound judgment in matters affecting the Florida Region's current and long-term objectives. The nominee should also be willing and able to contribute constructively to the organization's decision-making processes.
 - The nominee should have a clear understanding of the organization's mission and strategic direction and be able to accurately, enthusiastically, and often speak on behalf of the organization.

- **Junior Representative (2 board members)**

- Mandatory Criteria:



Florida Region of USA Volleyball, Inc.
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- Nominee will have, at a minimum, 3 years of recent experience as a club director within the USA Volleyball family, preferably within the Florida Region.
- Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
- Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
- Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria and duties:
 - Nominee will work with constituent members of the Florida Region to bring issues to the board for consideration.
 - Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function
 - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to the Official's Division.
 - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
 - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
 - Nominee should possess a reputation for integrity, honesty, and adherence to the highest ethical standards.
 - Nominee should demonstrate strong business acumen, relevant experience, and the ability to exercise sound judgment in matters affecting the Florida Region's current and long-term objectives. The nominee should also be willing and able to contribute constructively to the organization's decision-making processes.
 - The nominee should have a clear understanding of the organization's mission and strategic direction and be able to accurately, enthusiastically, and often speak on behalf of the organization.
 - One of the two nominees should be able to confidently serve on the Jr. Assembly at USAV/RVAA meetings and serve on other committees as required.