



Florida Region of USA Volleyball

CLUB DIRECTOR CODE OF ETHICS

IMPORTANT NOTICE – ALL JUNIOR CLUB DIRECTORS ARE REQUIRED TO READ, AGREE, AND COMPLY WITH THE FOLLOWING PRINCIPLES FOR THEIR RESPECTIVE JUNIOR CLUB TO BE IN “GOOD STANDING” AND TO BE AFFORDED THE RIGHTS AND PRIVILEGES AVAILABLE TO JUNIOR VOLLEYBALL CLUBS IN THE FLORIDA REGION.

PREAMBLE: The primary mission of the Florida Region of USA Volleyball is to actively promote the sport of volleyball throughout Florida and create playing opportunities for players of all ages. Providing a safe, positive, and secure environment for our junior athletes is one of our highest priorities. To help ensure that commitment, all adults affiliated with junior volleyball programs must be fully registered with USA Volleyball, successfully complete the required background screenings, and complete SafeSport training and IMPACT certification (when applicable) before participating in any USA Volleyball-sanctioned activities. We expect every adult associated with our junior programs including club directors, coaches, chaperones, volunteers, officials, and parents to conduct themselves with professionalism, respect, and integrity at all times. Club Directors are expected to lead by example and ensure that everyone representing their club upholds these standards of conduct. The Florida Region is committed to fostering an environment built upon our core values of **Integrity, Teamwork, Leadership, Dedication, Vision, Growth, and Fun**. We believe volleyball is more than a sport, it is a lifelong community that develops character, creates meaningful relationships, and builds friendships that last a lifetime.

PRINCIPLE 1 – REGION GUIDELINES:

- 1.1 I agree to abide by all Florida Region policies, procedures, rules, and guidelines posted in the Consolidated Corporate Documents.
- 1.2 I agree to be fully registered, and background screened while representing any USAV junior volleyball club.
- 1.3 I agree to require all USAV members to register themselves using the USA Volleyball Membership Management system. I understand that Club Directors and/or Club Administrators may not register other members due to legal waiver and liability requirements.
- 1.4 I agree to not allow others to use my SportsEngine HQ login information. I understand that only authorized club administrators may access the data in the SportsEngine HQ system.
- 1.5 I agree to annually renew my club's information prior to the region's posted deadline.
- 1.6 I agree to require all juniors participating in any USAV sanctioned activities with my junior volleyball club to be fully registered in the USA Volleyball Membership Management system.
- 1.7 I agree to require all adults affiliated with my junior volleyball club to be registered and background screened, and their SafeSport training completed prior to participating in any USAV sanctioned activities.
- 1.8 I agree to require all junior club coaches in my club to complete the USAV Coaches Code of Ethics and to be IMPACT certified at a minimum.
- 1.9 I agree to sanction all activities with the Florida Region office involving USAV members.
- 1.10 I agree to only place players with a current USAV membership and coaches with a current USAV membership & USAV approved background screen and SafeSport training completed on a USAV team roster for my club.

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Kurt Esser, Executive Director/President – Landon Thomas, Commissioner

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- 1.11 I agree to have a club handbook outlining my club's programs and services along with my club's fees at a minimum. I understand that the Florida Region highly recommends a written agreement between the club and every participating family that outlines the expectations of both parties.
- 1.12 I agree to have a refund policy and a dispute resolution policy and have it posted on my website and/or included in my club handbook.
- 1.13 I agree to carry directors & officers' insurance for my club's board of directors (if a non-profit).
- 1.14 I agree to comply with the Florida Region recruiting policy and to refrain from any/all unacceptable recruiting methods.
- 1.15 I agree to provide a copy of the Parent Information Guide and the Spectator & Parent Code of Conduct to every family prior to joining the Florida Region of USA Volleyball.

PRINCIPLE 2 – ETHICS:

- 2.1 I agree to be truthful and respectful in my business practices.
- 2.2 I agree to behave in a trustworthy manner, always showing respect for all parties involved.
- 2.3 I agree to accurately represent the programs and services offered by my club.
- 2.4 I agree to support in action and in spirit the guiding principles of the Florida Region.

PRINCIPLE 3 – PROFESSIONAL PRACTICES:

- 3.1 I agree to act in a professional manner and demonstrate exemplary business practices.
- 3.2 I agree to register my junior volleyball club with the respective city, county, and/or state office as required by law and to maintain all required business licenses. Furthermore, I agree to provide a copy of any active license to the Florida Region office if requested.
- 3.3 I agree to honor the "intent and/or spirit of the law" when making decisions that may be considered to be in the grey area of the policy, procedure, rule, or guideline. I agree to request clarification from the Florida Region office before taking any action if a "grey" area arises.
- 3.4 I agree to honor my club's refund and dispute resolution policy.
- 3.5 I agree to seek immediate resolution of all disputes and/or conflicts that arise and will use a neutral third party if the need arises.

Note: Any violation of this Club Director Code of Ethics will result in the club director and/or the junior volleyball club forfeiting its "good standing" status along with all rights and/or privileges available to those in "good standing", which may include but is not limited to: voting rights, club SportsEngine HQ rights, being listed on the Florida Region Junior Club Directory, and/or being able to participate in USAV sanctioned events. Questions or concerns may be directed to the Florida Region office.

Club Director Name(s) Printed

Date

Club Director Signature

Club Director Signature