



## Florida Region of USA Volleyball, Inc.

Position Criteria for Regional Board of Directors

Revised February 2026, KE

- **Commissioner/Board Chair**

- **Mandatory Criteria:**
  - Nominee will have, at a minimum, 10 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
  - Nominee will have, at a minimum, 5 years of proven experience as a non-profit board member and understand how non-profit corporations function.
  - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
  - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
  - Nominee will be available to attend a minimum of 75% of all required meetings.
- **Desired Criteria:**
  - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities.
  - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
  - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
  - Nominee should have demonstrated business acumen, experience, and the ability to exercise sound judgment in matters related to the current and long-term objectives of the Florida Region, and should be willing and able to contribute positively to the decision making process of the organization.
  - Nominee should have a clear understanding of the organizational mission and strategic direction and commit to regularly attend and participate in meetings of the Board and its committees.
  - Nominee should be able to accurately, enthusiastically, and often speak on behalf of the organization to promote the corporate mission and goals.
  - Nominee should be able to confidently lead all board meetings and serve on other committees as required.

- **Secretary/Treasurer**

- Mandatory Criteria:
  - Nominee will have, at a minimum, 5 years of proven experience as a non-profit board member and understand how non-profit corporations function.
  - Nominee will have at least 10 years of finance/accounting experience in a leadership role, preferably a CPA.
  - Nominee will have proven experience reviewing and presenting financial statements, budgets, and audits.
  - Nominee will have experience recording and preparing meeting minutes for non-profit board meetings.
  - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
  - Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria:
  - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities.
  - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
  - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
  - Nominee should have demonstrated business acumen, experience, and the ability to exercise sound judgment in matters related to the current and long-term objectives of the Florida Region, and should be willing and able to contribute positively to the decision making process of the organization.
  - Nominee should have a clear understanding of the organizational mission and strategic direction and commit to regularly attend and participate in meetings of the Board and its committees.
  - Nominee should be able to accurately, enthusiastically, and often speak on behalf of the organization to promote the corporate mission and goals.
  - Nominee should be able to confidently lead the Audit, Finance, & Budget Committee and serve on other committees as required.

- **Indoor Chair**

- Mandatory Criteria:
  - Nominee will have, at a minimum, 5 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.

- Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
- Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
- Nominee will have, at a minimum, 3 years of experience as a USAV Club Director.
- Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
- Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria:
  - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to indoor volleyball.
  - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
  - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
  - Nominee should have demonstrated business acumen, experience, and the ability to exercise sound judgment in matters related to the current and long-term objectives of the Florida Region, and should be willing and able to contribute positively to the decision making process of the organization.
  - Nominee should have a clear understanding of the organizational mission and strategic direction and commit to regularly attend and participate in meetings of the Board and its committees.
  - Nominee should be able to accurately, enthusiastically, and often speak on behalf of the organization to promote the corporate mission and goals.
  - Nominee should be able to confidently lead the Jr. Administrative Board and serve on other committees as required.

- **Outdoor Chair**

- Mandatory Criteria:
  - Nominee will have, at a minimum, 5 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
  - Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
  - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
  - Nominee will have, at a minimum, 3 years of experience playing or coaching outdoor volleyball.
  - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
  - Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria:
  - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to outdoor volleyball.
  - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
  - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
  - Nominee should have demonstrated business acumen, experience, and the ability to exercise sound judgment in matters related to the current and long-term objectives of the Florida Region, and should be willing and able to contribute positively to the decision making process of the organization.
  - Nominee should have a clear understanding of the organizational mission and strategic direction and commit to regularly attend and participate in meetings of the Board and its committees.
  - Nominee should be able to accurately, enthusiastically, and often speak on behalf of the organization to promote the corporate mission and goals.
  - Nominee should be able to confidently lead the Beach Advisory Committee and serve on other committees as required.

- **Official's Chair**

- Mandatory Criteria:

- Nominee will have, at a minimum, 5 years of recent experience as a leader within the USA Volleyball family, preferably within the Florida Region.
- Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
- Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
- Nominee will be a National level referee, in good standing, for at least 5 years.
- Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
- Nominee will be available to attend a minimum of 75% of all required meetings.

- Desired Criteria:

- Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to the Official's Division.
- Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
- Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
- Nominee should have demonstrated business acumen, experience, and the ability to exercise sound judgment in matters related to the current and long-term objectives of the Florida Region, and should be willing and able to contribute positively to the decision making process of the organization.
- Nominee should have a clear understanding of the organizational mission and strategic direction and commit to regularly attend and participate in meetings of the Board and its committees.
- Nominee should be able to accurately, enthusiastically, and often speak on behalf of the organization to promote the corporate mission and goals.
- Nominee should be able to confidently lead the Official's Advisory Committee and serve on other committees as required.

- **Junior Representative**

- Mandatory Criteria:
  - Nominee will have, at a minimum, 3 years of recent experience as a club director within the USA Volleyball family, preferably within the Florida Region.
  - Nominee will have, at a minimum, 3 years of proven experience as a non-profit board member and understand how non-profit corporations function.
  - Nominee will have a good standing Florida Region membership record for at least 5 years without history of incident reviews, incident review findings, or punitive action, both regionally and nationally.
  - Nominee will not have, or appear to have, a conflict of interest that would impair the nominee's ability to represent the interests of the Florida Region and its stakeholders or to fulfill the responsibilities of a director.
  - Nominee will be available to attend a minimum of 75% of all required meetings.
- Desired Criteria:
  - Nominee should have a good working knowledge of the Florida Region, its policies, procedures, and major activities related to the Official's Division.
  - Nominee should have a proactive approach to conflict resolution and be willing to work in a positive manner to address concerns as they arise.
  - Nominee should have a reputation for integrity, honesty, and adherence to high ethical standards.
  - Nominee should have demonstrated business acumen, experience, and the ability to exercise sound judgment in matters related to the current and long-term objectives of the Florida Region, and should be willing and able to contribute positively to the decision making process of the organization.
  - Nominee should have a clear understanding of the organizational mission and strategic direction and commit to regularly attend and participate in meetings of the Board and its committees.
  - Nominee should be able to accurately, enthusiastically, and often speak on behalf of the organization to promote the corporate mission and goals.